

Gold Filings



July 2022

Facebook Page:

<https://www.facebook.com/AAUW-Amador-Branch-107290106021891>

Branch Website: <https://amador-ca.aauw.net>

Message from the Leadership Chair

Our Annual Meeting was a Success!

24 members met on June 18 to share a potluck lunch, to celebrate some of our award winners and to vote on branch business. See the minutes of our Annual Meeting at the end of this issue.

This issue is focused on Women in History, Then and Now

Read on to find out some interesting facts about women you've heard of and to discover women you haven't heard much about.

But first, our July calendar:

Monthly Calendar --Local Events

Monday July 11 2:00 pm

Afternoon Book Club--We will be meeting at Mona Brown's house to discuss *The Agitators* by Dorothy Wickenden

Tuesday, July 19, 5:30pm

The Working Girls Book Group will be meeting at the El Torero Restaurant in Martell.

Thursday, July 21, 5:30-6:30pm

Libations & Conversations--This month we will have our Annual July Summer Read meeting. It is a fun and informal gathering where we share some of our favorite titles with others. If you do not have titles to share, attend anyway. You will leave with some interesting book suggestions.

Location:: Simply Bubbles in Sutter Creek.

Monday, July 27, 2:00pm

Page Turners & Book Lovers—We will be meeting on Zoom to discuss *Band of Sisters* by Lauren Willig

AAUW Fund Honoree Award

What is the AAUW Fund?

Our Branch sends a yearly "donation" of \$750.00 to AAUW national. This money is used to fund research and analysis into issues of equity for women and girls. Then strategies are implemented that address economic security, leadership and education and training including fellowships and grants. There are several Funds to which we can contribute. Our Branch usually assigns our contribution to the Greatest Needs Fund (9110), which provides National with the flexibility to use the donation where it is needed most. National also encourages individual members to contribute to the Fund of their choice including The Education and Training Fund (4450), Economic Security Fund (4449), and Leadership Fund (4452).

Because we make this contribution, National names a gift to the AAUW Fund in honor of a member of our Branch. Every year our Branch Funds Committee meets and decides which member of our Branch has made the most significant contribution of time and effort to the group and the AAUW mission. The Funds Honoree is kept a secret until it is announced at the annual meeting.

AAUW Amador Branch 2021-2022 Funds Honoree

This year's Funds Honoree is, of course, Stephanie Young.

Stephanie was chosen not for the position she holds, although her contribution to that post is enough to warrant the award, but for the often not acknowledged work that she does to support this Branch. Here is a short list of duties that she has taken on in order to keep our Branch up and running.

Over the last couple of years, we have had fewer in-person meetings, programs, or projects. But for those gatherings that we have had who unofficially chaired the Hospitality committee? Who made sure we had a place to meet, coffee, water, desert? Stephanie.

Who transcribed the Leadership Committee and other meeting minutes? With no secretary, this vital recordkeeping fell to Stephanie.

Planning for the Branch future required creating, sending out and compiling a member interest survey. Stephanie is not just keeping the Branch together day-to-day but thinking about a long-term plan.

Stephanie was part of the 2022-2023 recruitment committee – encouraging long-time and especially new members to get involved.

When circumstances led to an opening for Newsletter editor, Stephanie stepped in. Now you won't find her name next to any of these positions in the Directory, but behind the scenes our Honoree makes sure these jobs and several others get done.

According to the records no one in the 50+ years of our Branch's existence has been named the Funds Honoree twice. The committee struggled with this (for about 30 seconds) and realized that Stephanie was so clearly the correct choice that we went against precedent.

Congratulations to Stephanie Young, our 2021-2022 Funds Honoree.

Bonnie Krupp
Funds Committee Chair

Women in History--Then and Now

Did You Know?

Rachel Carson

Marine biologist, nature writer, and ecologist whose pioneering work launched modern environmentalism was an AAUW Achievement Award recipient (1956). In her thank-you note to AAUW, she stated that she would use the award money to support research for a new book. That book, published in 1962, was the groundbreaking work, *Silent Spring*, which documented the danger of pesticide use in the environment—inspiring a global movement.

Helen Keller

Helen Keller Day was on June 27. It celebrates the life and achievements of Helen Keller, a woman who overcame blindness and deafness to become an advocate for the disabled as well as an author, social and political activist and lecturer.

Helen Keller attended Radcliffe College and was the first deaf and blind human to earn a Bachelor's degree. She worked for the American Foundation for the Blind (AFB) from 1924 until 1968. During this time she toured the United States and traveled to 35 countries around the globe advocating for those with vision loss.

Keller was also a prolific author, writing 14 books and hundreds of speeches and essays on topics ranging from animals to Mahatma Gandhi. Keller campaigned for those with disabilities, for women's suffrage, labor rights and world peace. In 1909 she joined the Socialist Party of America. She was a founding member of the American Civil Liberties Union

Paleontologist Mary Anning

A Mighty Girl Article

British paleontologist and fossil hunter Mary Anning was only twelve years old when she discovered the first ichthyosaur skeleton. Born in 1799, Anning began searching for fossils with her father as a young girl on seaside cliffs in Dorset, England.

Anning went on to make numerous fossil discoveries -- including the discovery of the first two plesiosaur skeletons ever found -- which transformed humans' understanding of prehistoric life and natural history, but as a woman she was an outsider to the scientific community and not always credited for her finds. She was ineligible to join the Geological Society of London, although her discoveries were critical to driving scientific inquiry into new explanations for natural history and set the stage for Charles Darwin's articulation of the theory of evolution a generation later.

It was not until many years after her death, however, that her contributions were fully recognized. In 2010, Mary Anning was named by the Royal Society as one of the top 10 British women to have most influenced the history of science. Britain's Natural History Museum has called Mary Anning the greatest fossil hunter ever known.

Writer and Philosopher Mary Wollstonecraft

A Mighty Girl Article

British writer and philosopher Mary Wollstonecraft, one of the first pioneers for women's rights, was born on April 27th in 1759. Due to her groundbreaking work, "A Vindication of the Rights of Woman," Wollstonecraft is considered one of the founding feminist philosophers.

In her treatise, Wollstonecraft argues that women should have access to education and that women are not naturally inferior to men but only appear to be because they lack the same education and opportunities afforded to men. As she famously asserted, "Strengthen the female mind by enlarging it, and there will be an end to blind obedience."

Wollstonecraft further asserted that as humans, women were deserving of the same basic rights as men; a radical notion in 18th century. She intended to expand upon her writing on women's rights but died at the age of 38 due to childbirth-related complications before having the opportunity to do so.

Though her life was cut tragically short, Wollstonecraft left behind an important legacy through her contributions to early feminist philosophy and in her daughter, Mary Wollstonecraft Shelley, who went on to become the celebrated author of the novel "Frankenstein."

Biographies that Highlight Daring Women

“A MIGHTY FORCE” BY MARCIA BIEDERMAN

In the last half of 1945, news of the war's end shared front pages with reports of a home front battle led by a woman. She was Elizabeth O. Hayes, M.D., company doctor for a mining concern that owned Force, PA., where sewage contaminated the drinking water and ambulances sank into muddy roads. Corrupt corporate heads refused to make improvements. When Hayes resigned to protest the intolerable living conditions, 350 miners struck in support of her, shaking the foundation of the town and igniting a national media storm.

“THE DOCTORS BLACKWELL: HOW TWO PIONEERING SISTERS BROUGHT MEDICINE TO WOMEN AND WOMEN TO MEDICINE” BY JANICE P. NIMURA

The world recoiled at the notion of a woman doctor, yet Elizabeth Blackwell persisted in 1849, she became the first woman in America to receive an MD. Her achievement made her an icon but her sister Emily, eternally eclipsed, was the more brilliant physician. Together they founded the first hospital staffed entirely by women, in New York City. Both sisters were tenacious and

visionary, but their convictions did not always align with the emergence of women's rights or with each other. They prevailed against fierce resistance from the male establishment, moving among Britain, France and America during a tumultuous time of scientific discovery and civil war.

“THEY CALLED US GIRLS” BY KATHLEEN COURTENAY STONE

At the end of World War II, more American women worked outside the home than ever before. Yet the culture, from politicians to corporations to television shows, portrayed the ideal woman as a housewife. Many women happily assumed that role, but a small segment bucked the tide – women who wanted to use their talents differently, especially in jobs that had always been reserved for men. In the book, author Kathleen Stone meets seven of these unconventional women, all born before 1935, who broke the mold, defying expectations – as doctor, lawyer, artist, physicist, executive director and intelligence officer. In insightful, personalized portraits that span a half-century, Stone weaves stories of female ambition, uncovering the families, teachers, mentors, and historical events that led to unexpected paths.

Women in Sports

Women You Might May Wish to Know

Lusia Harris - the first woman officially drafted by the N.B.A. Lusia Harris led her team to three national championships, scored the first basket in women's Olympic history and was an official draft pick in 1977. This New York Times film “The Queen of Basketball” won best documentary short subject, The Times's first Oscar. Watch it here: <https://tinyurl.com/2p965bj2>

Her moment, her job-- Alyssa Nakken

Nakken's intensity on the softball diamond has translated to her unprecedented career in Major League Baseball. The Woodland High School graduate broke ground last week, becoming the first woman to coach on the field during the San Francisco Giants' 13-2 win over the San Diego Padres.

Nakken, 31, became an assistant coach with the Giants in 2020, after she spent time in San Francisco's front office, starting as an intern for the World Series Championship team in 2014. She worked her way up, starting in event logistics, marketing and business before becoming the chairwoman of the Giants' employee resource group with a focus on empowering women in the organization.

Since becoming a coach, Nakken spent the last two years working with players on base running and outfield defense. She's one of 13 members of Kapler's robust staff. She served as a first base coach previously in exhibition games and it was just a matter of time before she would eventually get on the field during the regular season.

The Giants have taken steps to continue the process. The team over the winter invited players and coaches from Sacramento State's softball program to participate in a workshop designed to show women how all facets of the organization work — and create a potential pipeline for others to follow in Nakken's footsteps. Focuses included player development, community outreach, minor league affiliations and sports psychology.

It's all part of a growing trend in baseball. The New York Yankees this season made Rachel Balkovec the first woman to manage a minor league affiliate. The Miami Marlins last year hired

Kim Ng to be the first woman to serve as general manager. Which means years from now its likely more and more women will be involved in all levels of baseball. And Nakken will be remembered as one of the pioneers.

Gender pay gap? Women under 30 out-earn men in Sacramento

The Sacramento region is one of the few places in the country where women under 30 earn more money than men, bucking the gender wage gap trend that remains pervasive across the United States.

Nationwide, women still earn less than men on average, according to [a recent report from Pew Research](#). Among full-time, year-round workers in 2019, women's median annual earnings were 82% those of men. And in California, full-time female workers [earned 87.6% of what full-time male workers earned in 2020](#).

But in Sacramento metro area, the median salary for young women is actually about 101% of the median salary for young men, according to Pew's analysis of U.S. Census Bureau 2019 data. A number of factors play into why young women in Sacramento have reached wage parity with men.

WOMEN IN HEALTH CARE

Among the largest employers in the Sacramento region are Kaiser Permanente, Sutter Health and Dignity Health. Typically, there are more higher paying jobs in the health care sector compared to other industries such as agriculture, construction or manufacturing.

Education levels may also be driving higher wages among women under 30.

About 9% of men ages 18 to 24 and about 30% of men ages 25-34 had completed at least a bachelor's degree in the Sacramento metro area, according to [U.S. Census Bureau data from 2019](#). In comparison, 13% of women ages 18 to 24 and about 41% of women ages 25-34 had obtained at least a bachelor's degree.

CALIFORNIA STATE WORKERS

The prevalence of state workers here may also explain why the wage gap has closed for young female workers. Since 2010, the gender pay gap among California civil service workers dropped from 21.3% to 14.3%, [according to a 2020 state report](#). Last year, nearly two out of three state employees were working in a job without a gender pay gap.

In three of the five occupations where the most state workers are employed — management analysts, office clerks and computer systems analysts — women on average make more than men. The gender pay gap for the two other most common jobs, correctional officers and accountants, is 5% and 3%, respectively.

"The fact that the state of California is one of the big employers in Sacramento, it really contributes to equality, and the absence of a gap that's typical in a private industry," Mikhailitchenko said.

However, the state report found Native American, Hispanic, Pacific Islander and Black women have a larger pay gap compared to Asian and white women in civil service. In addition, some of the [most common occupations](#) in the region, like [home health aides](#) and [cashiers](#), are low-wage jobs that are more likely to employ women of color.

(excerpted from a SacBee article)

Membership Matters

Members Celebrating Birthdays in July!

Beth Goodlin-Jones
Nancy Street

Reminder: Renew Dues for 2022-2023

National has raised their dues to \$67.00 (of which \$64 is tax deductible.). State dues are \$20.00 and Branch dues are \$16.00. The total 2022-2023 dues for all three is **\$103.00**. You can write a check for that amount and send it to us at PO Box 611, Sutter Creek, 95685.

- You will need to go to the www.AAUW.org, click on "Log In."
- You will be asked to click "Forgot my Password" to reset your Password.
- You will then receive an email with a link to reset your Password.
- Once that is done, you will be prompted to "edit your Personal Information" — you can now enter your cell phone number, as well as add your major from your degree.
- Once you do this, you can click on "Membership" and renew using a credit card.
- Branches are listed by the number associated with each location: Amador County is 0150.
- Enter the Branch, State (CA) and National dues.

You can select multiple branches if you want to add dual memberships. Just click all that apply — you will be asked which branch is your primary branch and you can set it to Amador County.

Many glitches have been resolved. If you haven't already renewed, go to National's [website](#) to get started. If the new process baffles you, watch a how-to video [HERE](#) or read written instructions [HERE](#).

Amador County AAUW Annual Meeting Minutes

Date: Saturday, June 18, 2022, 11:00am – 1:30pm

Business Meeting

The meeting was called to order at 12:10 by Stephanie Young, Leadership Chair. There were 24 members present, well above the needed number (15) to declare a quorum.
Bonnie Krupp took minutes.

Old Business: There were brief reports from several committees:

- Michele Powell presented the financial statement for this year.
 - Michele then presented the membership report.
- o In 2020-21 we lost 20 members, due to Covid, but we gained 9 new members this year. Five of those new members were present.

- o There was a brief discussion about the difficulties that members can encounter when they go online to renew memberships under the new system. It's being worked on.
 - Gretchen Carlson made a Tech Trek report. We have sponsored 65 girls to Tech Trek since 2003. We will meet this year's campers in September since the camp overlapped with this year's Annual Meeting.
 - Brenda Walker reported on the status of our historical branch records.
- o We have put most of the long-term information in the Amador County Archives, which is a climate-controlled facility with a fire safety plan.
- o Several of the binders were on display at the meeting for members to review.
- o Brenda asked that members take pix, label them (names and dates) and send them to her.
- o She briefly outlined some of the events that are contained in our archives.

New Business

- Michele Powell presented the 22-23 Budget Proposal for approval. A few discrepancies were noted, which will be amended. Stephanie moved that the budget be approved with the suggested adjustments. Greta seconded the motion and the budget was approved unanimously. (revised budget attached)
- Stephanie Young moved we approve the election leadership slate and conducted the election. Kathy Guletz seconded the motion and the slate was approved unanimously. (attached)
- Stephanie then reviewed the appointed leadership positions.
- o Some of the committees (scholarships & Tech Trek) will be appointed later in the fall.
- o There is not a Programs Committee Chair, so the group of volunteers will work as a committee of the whole, perhaps rotating who is in charge of which program. Devin Snyder was added to that committee.
- o The lack of volunteers for the Fundraising and Hospitality Committees was noted. More recruitment, perhaps on a one-off basis will need to be done. Sylvia Pardini will work with the fundraising committee to work on fundraising projects
 - Stephanie briefly reviewed the planning process to date. A list of ideas culled from the surveys, from other branches' newsletters and from the April 23 meeting has been distributed and will be the basis of the Leadership Committee's and the Program Committee's planning work over the summer.
- o Stephanie noted that we are always looking for the next good idea so members will be encouraged to contribute new ideas as they arise.
- o All final documents will be sent to the membership soon.

Questions/Issues/Ideas from Members

- Greta asked who is invited to attend the meetings.
- o All program, event and project meetings are open to the entire membership
- o Members are also invited to attend the Leadership Committee meetings (Zoom)
- o Members are invited to join any of the special interest groups (3 book clubs, several groups organized around eating & drinking, and the Great Decisions group are the current SIGs.)
- Members are encouraged to invite friends and family to join our branch. The Libations and Conversations events are good places to invite guests to introduce them to AAUW.
- It was suggested that we find a community service project and/or programs that could involve members, help the community and introduce us to the public.

- A'laina asked about ways of reiterating our guiding principles & mission.
- Gretchen offered that we need a couple of people who are passionate about a topic or issue to carry it forward. That was the case with the work done previously on issues of health care, aging, recycling, etc.
- Sylvia asked about student memberships. There is a student membership rate, but that usually involves college students. Our only local college resource is Amador College Connect, but finding a common project with them might generate future members. There are some programs that might be useful in introducing us to the high school & college populations here.
- Upcoming issue: changes in the school district. Can we find a way to get involved (Brenda)
- Sandi—Interesting topic might be “how to get a proposition through the electoral process.”
- Our lack of regional interaction was raised. We are a part of an inactive Inter-Branch Council, which includes 4 nearby counties. Stephanie has been in touch with them to initiate some joint meetings or programming. She will check to see if there is a state coordinator who could help with that.

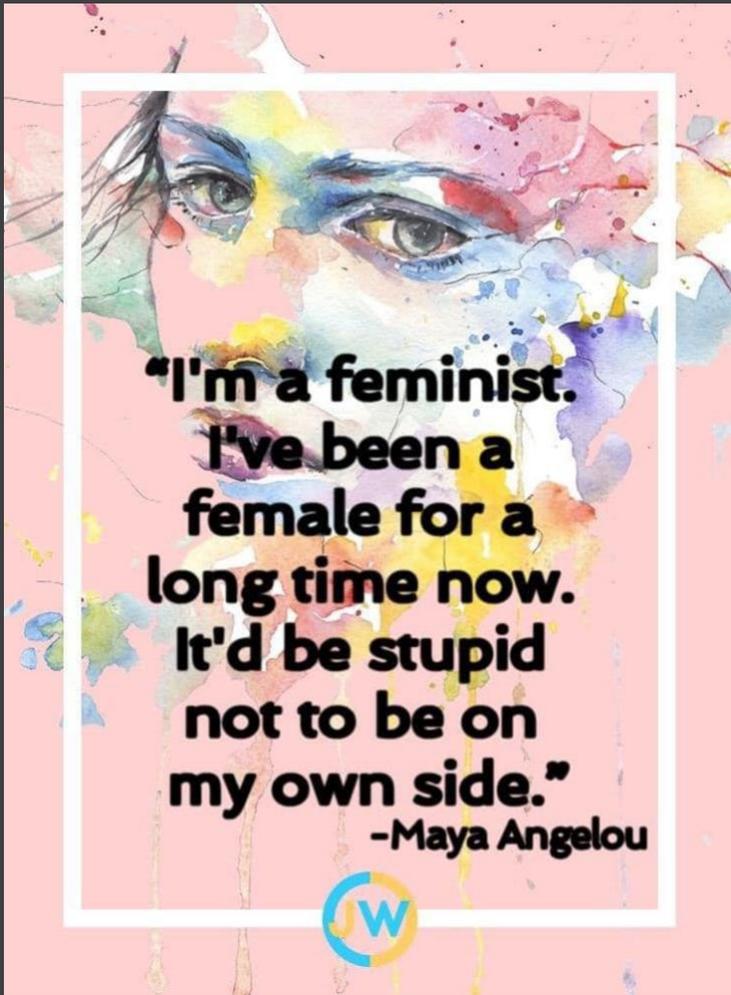
***Membership:**

- o Any man or woman with an AA degree or higher is eligible to join.
- o there is a discount membership fee program called “Shape the Future” which Stephanie didn’t discover until recently. She is in touch with the national office to determine how we can benefit with our current slate of new members.
- Sandi raised the question of returning to the President/VP structure. We would have to re-write the by-laws and job descriptions again, and the LC may decide to do that in the future.

The meeting was adjourned at 1:35pm.

The following documents will be sent to the membership in a separate email:

- The approved 2022-23 Budget.
- The new Leadership Committee members, both elected and appointed.
- The summary of member suggestions to date that will be used as we develop our strategic plan.



AAUW Amador (CA) Branch | PO Box 611, Sutter Creek, CA 95685

[Unsubscribe syoung@calarts.edu](mailto:syoung@calarts.edu)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by auwamador@gmail.com powered by



[Try email marketing for free today!](#)